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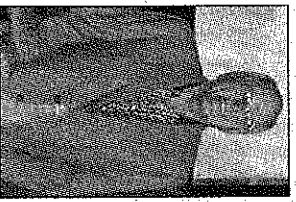
Growing up

Carter's CEO gives back to HIES

By Pasha Carroll
Neighbor Newspapers Staff Writer

Fred Rowan is a humble man, not eager for a pat on the back, not affected by success. But the Northside businessman deserves a great deal of recognition.

Rowan, Carter's chairman and CEO, gave a \$2 million gift to Holy Innocents' Episcopal School as part of their \$17 million "Living our Mission" capitol campaign. "I feel like it is such a worthy cause," Rowan said. The gift to Holy Innocents' served as more than just money.



"The gift is the largest ever, it pays for a huge chunk of the building," said Head of School Kirk Duncan. "It also sets a tone of trust and confidence in the campaign." When Duncan initially approached Rowan for the donation, he got a tour of Carter's in downtown Atlanta. Duncan noticed the approach taken by Carter, including creative thinking in teams. "That is our philosophy, we believe in creativity and collaboration," Rowan said. When they first moved to Buckhead five years ago, the



Nathan Self/Staff Students at Holy Innocents' Episcopal School stand at the construction site of the new middle school, pictured from left is Ian Gresov, 12, Natalie Decker, 14, and Joe Busch, 13. The Fred Rowan Family Middle School will honor Carter's CEO and his family, who donated \$2 million to the project.

Rowan's were deciding on which school to send their youngest daughter, Jessica.

The Rowan's has been married for more than 24 years and they have four children.

"I've been very fortunate to be a stay-at-home mom," Bernice, Rowan said.

They chose Holy Innocents' for more than just education.

"They are teaching a way of life," Rowan said.

Rowan said values, as well as education has an impact on children. Holy Innocents' has a small school orientation, the staff spent a lot of time with Jessica, he said.

"The middle school is planned to be as kid-centered as possible," Duncan said. "Fred resonates with the child-centered teaching that helped his daughter."

Jessica was a star in her own right at HIES. The Rowan's youngest daughter was a tennis player when she went with the Bears to the Class AA state tennis title in 2003.

Rowan said he never expected to be as successful as he is and that he is not somebody who had life mapped out. It is simple to excel at what you like to do, he said.

"And I work for a great company," Rowan said.

Baby shower guests and mothers alike know Carter's as one of the top baby brands out there. Last July, Carter's acquired OshKosh B'Gosh, Inc. in July for \$312 million, upping the Carter's stock even more.

The man sitting at the helm of Carter's ship, steering its success, is really just a down-to-earth, family guy.

"He is about the most humble man you'd ever run across," Duncan said.

Rowan is also on the board of the Shepherd Center.

Fulton County employees keep eye on incorporation

By Pasha Carroll
Neighbor Newspapers Staff Writer

If layoffs were to happen as a result of the Sandy Springs iceberg breaking off the Fulton County glacier, the Fulton County employees to be laid off would not be determined by location.

According to county policy, the layoffs would be determined by agency, job classification and seniority, Thomas C. Andrews, Fulton County Manager said.

"If there was to be a reduction in force, it would be by seniority," Andrews said.

Seniority is calculated by total time working for the county, not in a particular job in the county.

According to County Personnel Director Bob Brandes, approximately 167 full-time employees provide services to Sandy Springs residents. Employees are in various departments, including inspections, fire, police, recreation, parks and communications.

It has yet to be determined if the incorporation of Sandy Springs will cause county employee reduction. If there were to be any layoffs of county employees, it will be decided in the 2006 budget. The process commences now and will be finished by mid-January, Andrews said.

"We have gotten a lot of inquiries for new jobs in Sandy Springs," Oliver Porter, chairman of the Governor's Commission for the City of Sandy Springs said.

He said it is not clear exactly how many new jobs will be created in the new city, but there will definitely be more jobs. Porter said the largest hiring force over time will be in creating a police and fire department. However, the negotiating team voted, in principle, to contract with Fulton County to extend police, fire and 911 for six months.

Other departments to hire for will include parks, planning, road work, permitting, administration, human resources and accounting.

Sandy Springs will be pre come Dec.

By Pasha Carroll
Neighbor Newspapers Staff Writer

Questions were as simple as "What cable will be there?" and "What cable will be there?" and "What cable will be there?"

At an Oct. 6 transition meeting, Porter, chair for the Government for Sandy Springs, assured residents that details, like phone numbers, are will be complete before Dec.

He even joked that Carter's will be 24 hour Police. Porter made a serious point government issues will be but less crucial tasks will take a back burner.

He said it has been tough to keep the task forces from looking to the future, but details, like cable TV, can be worked out as the city council comes on line, he said.

Overall the task forces and CH2M Hill, the company the Governor's Commission will recommend administrative and technical aspects, answered most questions. Porter said the \$64 million whereabouts of the future been decided that interim the new government will Hill building, at 115 Perimeter Porter promised there will Sandy Springs, but real estate and hush-hush.

Other recurring questions planning and zoning and Sandy Springs. Richard Hirsfeld of CH2M Hill answered questions, as they are current the contract for the San Council approval. He said 85 people in key positions their initial proposal to the mission. About 400 positions contracted out, he said.

Dec. 1, all employees will Hill, as contracted for the Sandy Springs logos on the equipment. Those employees will be 100 percent to work on Hirsfeld guaranteed. City include a city manager, director and city clerk. Remainder be through CH2M Hill contract working under the direct management.

Zoning cases that are w Fulton County will be comm not they will have to reat Springs. Code enforcement of the CH2M Hill staff, county manager.